DEPIXEN LTD. CENTRAL MALTA ISTANBUL CENTRAL BRANCH
PROCESSING OF PERSONAL DATA IN JOB APPLICATIONS

This clarification text has been prepared for the purpose of enlightening you in accordance with your rights under the "PDP Law" (Personal Data Protection Law) No. 6698; as a Company, we are legally required to inform you about the collection, processing, and processing purposes of your personal data that you will share with your free will, to whom and for what purpose it can be transferred, the method of data collection during the process of your job application which can be occurred directly through the company website or human resources platforms or in the electronic environment via electronic mail, through programs that provide audio-video sharing with the ease of remote access, or by hand delivery.

All kinds of personal data which belongs to people who contact our company is processed and maintained in accordance with the PDP Law. As a Data Controller, we process your personal data, which you have shared within the scope of your job application, as specified below and within the limits defined by the relevant legislation, within the scope of our responsibility as required by the law. We would like to remind you that you can reach our company, which is the Data Controller, by calling 0549 574 00 94 or by e-mailing to hr@depixen.com.

1. Collection, Processing and Purposes of Personal Data

Your personal data (Identity Data, Contact Data, Financial Data, Special Quality Personal Data, Training Data, Audio-Visual Data, Employee Performance and Employee Development Data, Work Data, etc.) that you will share with our Human Resources Department or human resources companies or directly to our company (via our depixen.com website or our depixen e-mail addresses), online or directly with your printed document to our Company's Human Resources department, can be collected automatically or non-automatically by using software, websites and similar tools in writing or electronically in your job application process. Your personal data that you have shared will be kept for 12 months from the date of your application, and your data will be destroyed if an employment contract is not signed with you within this period. If you sign an employment contract with our company, your personal data will be processed and stored until the end of the legal periods stipulated in the legislation and within the scope of the PDP Law Employee Disclosure Text to be signed.

2. To Whom and For What Purpose the Processed Personal Data Can Be Transferred

Your collected personal data can be transferred to the relevant employees and decision makers, our business partners, suppliers, affiliates, legally authorized public institutions within the framework of the personal data processing conditions and purposes specified in the 8th and 9th articles of the Law No. 6698, these data will be transferred for the purposes listed below; the necessary work by the relevant business units to carry out the necessary activities for the recruitment processes and the execution of the related business processes, the planning and execution of the necessary strategies, the legal, technical and job security of the candidates applying for the job, for the purposes of providing employment, evaluating your suitability to work with our company, executing human resources policies, compliance, efficiency, work aptitude or in case of an employment contract between you and our Company, to performance of the contract and the fulfillment of the legal notification obligations.

Depending on the situation, we may obtain your personal data as the following ways,
• Within the scope of our commercial relations or our business relations with you;
• Within the framework of the purpose that requires their processing and in connection with this purpose, in a limited and measured way,
• By maintaining the accuracy and the most up-to-date version of the personal data you have notified or notified to us,

We inform you that it will be recorded, stored, preserved, reorganized, shared with the institutions that are legally authorized to request this personal data, and that it will be transferred, classified and processed in other ways listed in and under the conditions of the PDP Law (Personal Data Protection Law).

3. Method and Legal Reason for Personal Data Collection

Your personal data is collected in writing or electronically, in line with the above-mentioned purposes, in order for our Company to evaluate and inform you regarding your application, and to fulfill its contractual and legal responsibilities completely and accurately. Your personal data collected for this legal reason can also be processed and transferred for the purposes specified in articles (1) and (2) of this text, within the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of the PDP Law.

4. Rights of the Personal Data Owner Enumerated in Article 11 of the PDP Law

 As personal data owners, if you submit your requests regarding your rights to our Company through the methods set out below in the Clarification Text Regarding Your Job Application, our Company will conclude the request free of charge within thirty days at the latest, depending on the nature of the request. However, if a fee is stipulated by the Personal Data Protection Board, the fee in the tariff determined by our Company will be charged. In this context, personal data owners are entitled to;

• to find out whether personal data is processed,
• if personal data is processed, to request information about it,
• to learn the purpose of processing personal data and whether they are used in accordance with its purpose,
• to know the third parties to whom personal data are transferred domestically or abroad,
• in the event that personal data are incomplete or incorrectly processed, to request their correction and to request notification of the transaction made in this context to third parties to whom personal data is transferred,
• despite the fact that it has been processed in accordance with the provisions of law no. 6698 and other relevant laws, in case the reasons requiring its processing disappear, to request the deletion or destruction of personal data and to request notification of the transaction made in this context to third parties to whom personal data is transferred,
• to object to the emergence of a result against the person by analyzing the processed data exclusively through automated systems,
• to request the removal of the damage in case the personal data is damaged due to illegal processing of the data.

Pursuant to paragraph 1 of Article 13 of the PDP Law, you may submit your request regarding the exercise of your above-mentioned rights to our Company in writing or by other methods determined by the Personal Data Protection Board.

In this context, you must submit your application to our Company as a data controller, in writing or with your KEP address, in accordance with the legislation. In this context, the channels and procedures that you will submit your application to our Company within the scope of Article 11 of the PDP Law are explained below. In accordance with the Communiqué on Application Procedures and Principles to the Data Controller, you can submit your application in writing or by using the registered e-mail (KEP) address, secure electronic signature, mobile signature or the e-mail address which was previously provided to the data controller and is registered in the data controller's system or it is possible to transmit your application through a software or an application developed for your application's purposes.

In order to exercise your above-mentioned rights, a signed copy of your request which includes the necessary information to identify you and your explanations about your right from the rights specified in Article 11 of the PDP Law, can be personally delivered to Destan Sok. 6 / 5 Atasehir / ISTANBUL with documents identifying your identity, or send it via a notary public or other methods specified in the PDP Law and the Communiqué, or send the relevant request to hr@depixen.com with secure electronic signature.